



**ASSEMBLY AMENDMENT 2,  
TO ASSEMBLY SUBSTITUTE AMENDMENT 2,  
TO 1995 ASSEMBLY BILL 416**

September 13, 1995 - Offered by COMMITTEE ON FINANCE.

1 At the locations indicated, amend the substitute amendment as follows:

2 **1.** Page 2, line 15: after "statutes" insert ", as affected by 1995 Wisconsin Act  
3 27,".

4 **2.** Page 2, line 16: delete the material beginning with that line and ending with  
5 page 3, line 11, and substitute:

6 "111.70 (1) (a) "Collective bargaining" means the performance of the mutual  
7 obligation of a municipal employer, through its officers and agents, and the  
8 representative of its municipal employees in a collective bargaining unit, to meet and  
9 confer at reasonable times, in good faith, with the intention of reaching an  
10 agreement, or to resolve questions arising under such an agreement, with respect to  
11 wages, hours and conditions of employment, and with respect to a requirement of the  
12 municipal employer for a municipal employee to perform law enforcement and fire  
13 fighting services under s. 61.66, except as provided in sub. (4) (m) and (n) and s. 40.81  
14 (3) and except that a municipal employer shall not meet and confer with respect to  
15 any proposal to diminish or abridge the rights guaranteed to municipal employees

1 under ch. 164. The duty to bargain, however, does not compel either party to agree  
2 to a proposal or require the making of a concession. Collective bargaining includes  
3 the reduction of any agreement reached to a written and signed document. The  
4 municipal employer shall not be required to bargain on subjects reserved to  
5 management and direction of the governmental unit except insofar as the manner  
6 of exercise of such functions affects the wages, hours and conditions of employment  
7 of the municipal employes in a collective bargaining unit. In creating this subchapter  
8 the legislature recognizes that the municipal employer must exercise its powers and  
9 responsibilities to act for the government and good order of the jurisdiction which it  
10 serves, its commercial benefit and the health, safety and welfare of the public to  
11 assure orderly operations and functions within its jurisdiction, subject to those  
12 rights secured to municipal employes by the constitutions of this state and of the  
13 United States and by this subchapter.”.

14 **3.** Page 3, line 12: substitute “(n)” for “(m)”.

15 (END)